

Trustee with international development expertise, knowledge of energy access issues and, ideally, experience of working in India

We are seeking candidates with some of the following expertise:

- A good understanding of and personal or professional interest in sustainable energy in the developing world/emerging economies context.
- International development experience in the not-for-profit, social enterprise, governmental or donor community.
- Strategic expertise and experience of dealing with multilateral institutions, government, not for profits in developing world and emerging economies.
- Relevant experience of living and working in India is desirable and applications from people living in India are welcomed. If you are based outside of the UK you will be asked to attend the annual away-day in person and participate by video or teleconference in the other board meetings each year.

Person specification

- A commitment to Ashden and its mission.
- A good understanding of and interest in sustainability or sustainable energy.
- A willingness to devote the necessary time and effort: prepare for and attend board meetings four times a year plus an annual away day; be prepared to work with members of the EMT on specific areas in which you have specialist knowledge.
- Strategic vision.
- Good, independent judgement.
- An ability to think creatively.
- A willingness to speak their mind.
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- Experience or demonstrable understanding of the role of a trustee.
- An ability to work effectively as a member of a team.
- A commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

The duties of a trustee are as follows.

- Ensuring that Ashden pursues its stated objects (purposes), as defined in its governing documents, by helping to develop and agreeing a long-term strategy
- Ensuring that Ashden complies with its governing documents, charity law, company law and any other relevant legislation or regulations.

- Ensuring that Ashden applies its resources exclusively in pursuance of its charitable objects (i.e. the charity must not spend money on activities that are not included in its own objects, however worthwhile or charitable those activities are) for the benefit of the public.
- Ensuring that Ashden defines its goals and evaluates performance against agreed targets.
- Safeguarding the good name and values of Ashden.
- Ensuring the effective and efficient administration of Ashden, including having appropriate policies and procedures in place.
- Ensuring the financial stability of Ashden.
- Protecting and managing the property of the charity and ensuring the proper investment of the charity's funds.

In addition to the above statutory duties, each trustee should use any specific skills, knowledge or experience they have, to help the board of trustees reach sound decisions. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise.