June 2020

**Want to play your part in supporting climate solutions? Ashden is looking for two trustees, with expertise in energy access in Africa or in sustainable cities.**

Ashden’s mission is to accelerate transformative climate solutions and to build a more just world. Through our prestigious annual awards scheme, we find and share inspiring climate action solutions that will help accelerate the shift to a fairer, low carbon world.

This is a fabulous opportunity to join a smart and committed group of board members at a critical time for the climate and to guide Ashden as we seek to grow our impact.

We are keen to increase diversity on our board. In particular we are looking for women to ensure the right gender balance. We also want the board to reflect the geographies and sectors in which we work. Much of our work is in the developing world and emerging economies with a focus on India and Africa, as well as in the UK. Therefore, we would like to recruit two trustees with appropriate knowledge and experience:

1. Someone with a focus on climate solutions in Africa, ideally with a background in and understanding of energy access for marginalised communities.
2. Someone with a good understanding of local and national UK Government that is relevant to developing sustainable cities and schools.

**What makes you a good trustee?**

- A commitment to Ashden and its mission.
- A willingness to devote the necessary time and effort.
- Strategic vision; Good, independent judgement and a willingness to speak your mind; An ability to think creatively.
- Experience or demonstrable understanding of the role of a trustee, including an understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- An ability to work effectively as a member of a team.
- A commitment to Nolan’s seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

**We are looking for expertise in some of these areas:**

- A good understanding of and interest in sustainable energy. International development experience in the not-for-profit, social enterprise, governmental or donor community, in Africa; including in transport and energy access, or in the sectors of health, agriculture, cooling or livelihoods.

OR

- Relevant UK, EU and international policy relating to climate change and creating sustainable cities.
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- An entrepreneurial background particularly in innovation in digital/clean tech. Good understanding/experience of social change/innovation and how small and medium sized companies work.

- Experience of developing and growing new businesses. Experience in finance, impact investing, PE, VC or mainstream.

- Fundraising experience, contacts and networks.

- Experience of participating in an awards scheme is also welcome!

Trustee Duties

- Ensuring the proper management of Ashden in accordance with its charitable objects and charity law, which includes:
  - Ensuring that Ashden is carrying out its purposes for the public benefit.
  - Ensuring that Ashden complies with its governing documents, charity law, company law and any other relevant legislation or regulations.
  - Acting in Ashden’s best interests, including safeguarding the good name and values of Ashden.
  - Managing Ashden’s resources responsibly and caring for the staff.
  - Ensuring that Ashden is accountable, complies with statutory accounting and reporting requirements, and is well run and effective.
  - Contributing to the development of Ashden’s strategies.

In addition to the above statutory duties, each trustee should use their specific skills, knowledge or experience to help the board of trustees reach sound decisions. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise. Trustees may also be involved with internal strategic discussions, or help with external relations as appropriate, such as fundraising or speaking at events.

Trustees should be willing to prepare for and attend board meetings four times a year plus an annual away day: and, depending on where you are based, attend our annual awards ceremony. If based outside the UK, you will be asked to attend in person the annual away-day and participate by zoom in the other three board meetings (which last three to four hours). Ashden will pay for economy class travel and accommodation for the away day. We will aim to organise meetings so you can also join at least one of our events, such as the annual Ashden Awards. We hope you will also join some of our events through the year such as Ashden After Work; be prepared to work with members of the Executive Management Team on specific areas in which you have specialist knowledge, or contacts, including joining external meetings as appropriate.

Term of trusteeship is three years which is subject to renewal a maximum of three times, with a reassessment after each three-year term. Current board members can be found on our website here.
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**Application Process:**

To apply for one of these exciting opportunities, please send your CV with a one page covering note explaining why you are interested to jo.walton@ashden.org. All applications should reach us by 7 September 2020. Reflecting best practice, all applications will be considered by representatives of the board and senior management and we will ask a short-list of candidates to be interviewed. We expect to conduct interviews on a rolling basis from the week of 17 August through to the week of 14 September 2020. In an ideal world, we will appoint at least two new Trustees by our November board meeting.

We look forward to hearing from you!